

Form No. (1) Resume

A) Personal Information of the Nominated Member						
Full name	Hamad Abdulla Saleh AlOlayan					
Nationality	Saudi	Date of birth	15/11/1963			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Diploma	Banking	1984	Kuwait Business Institute		
2	Bachelor	Business Admin	1988	Azusa Pacific University USA		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
1989 - 1990	Corporate Banking officer – National Bank of Kuwait					
Jan – Dec 1991	Credit Manager - Saudi investment Bank					
1992 - 1995	Credit Manager – Saudi British Bank					
1995 - 2013	Director of Corporate Affairs (last position) Olayan Saudi Holding Co					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Schindler Olayan Elevators Co	Installing escalators & elevators	Non Executive	Representative	-	Mix limited liability
2	United Cement Co	Selling Cement	Non Executive	Representative	Audit	
3	Saudi Cement Co	Manufacture & Sellers Cement	Non executive	Non executive	Audit	Joint Stock Co
4	Olayan Saudi Holding Co.		Non executive	Non executive	Audit	Closed Stock Co
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Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Mansour Mohammed Suliman Balghonaim				
Nationality		Saudi	Date of birth		1978/10/27	
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	Bachelors	Finance Management	2001		King Saud University	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2001 / 9 - 2005 / 7		Relationship manager corporate and investment banking and credit committee member – Samba Financial Group				
2006 / 12 – 2010 / 6		Unit head senior manager debt capital market — SAMBA Capital				
2010 / 6 – 2014 / 9		Managing director – Strategia power and telecom Co.				
2014 / 9 – 2021 / 5		Head of business development wholesale banking – Gulf International Bank GIB				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	-	-	-	-	-	-

Form No. (1) Resume

A) Personal information of the Nominee						
Full name		Ahmad Bin Abdullah Bin Abdulaziz Al-Meghames				
Nationality		Saudi	Date of birth		5/11/1964	
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	PhD	Accounting	1997		Mississippi State University	
2	Master's	Accounting	1989		University of Bridgeport	
3	Bachelor	Accounting	1986		King Saud University	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
1989 - 1997		Teaching Assistant				
1997 - 2006		Assistant Professor				
2001 - 2006		Deputy Secretary General of the Saudi Organization of Certified Public Accountants				
2006 - 2021		Secretary General of the Saudi Organization of Certified Public Accountants				
2021 – To date		Chief Executive Officer-CEO- of Saudi Organization of Certified Public Accountants				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees derived from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Yan sab	Petrochemical	Independent	Personal Capacity	Board of Directors & Risk Committee	Joint-stock Company
2	Al-Bilad Capital	Financial & investment	Independent	Personal Capacity	Audit Committee	Limited Liability
3	Al-Inmaa Tokyo Marine	insurance	Independent	Personal Capacity	Audit Committee	Joint-stock Company