



Saudi Cement Company's Internal News Bulletin
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SCC Newsletter

Stronger than ever

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Mohammed A. Al-Garni
BM & Chief Executive Officer

MESSAGE FROM THE BM & CEO

“Excerpt from Service Award 2013 Address”

I am well aware of your keenness to keep our Company in the best form nationally and regionally in terms of production, safety, and continuous development in all its activities. I am most grateful for your valuable efforts made during the tenure of your long service with SCC. We thank you for your long and dedicated services in carrying out your duties that translate to results technically, administratively, and financially over the years.

Saudi Cement Company, which occupies the highest stature in the cement sector, makes us proud of where we stand and cherish today. By the grace of Allah Al-Mighty, and with your valuable efforts and dedication, it really makes us honored. We pray to Al-Mighty Allah to bless you and your loving families, shower precious bounties on them, and bring all happiness in their lives.

I extend my sincere greetings to you on this wonderful occasion and wish everyone success in the future.



BM&CEO IN TRENDS MAGAZINE'S TOP 50 CEO'S

TRENDS, the international magazine on Arab affairs has announced the Top 50 CEO's in Middle East in its December 2013 issue. Our BM&CEO, Mr. Mohammed Al-Garni ranked at number 19 by the Trends magazine in overall sectors and stands on top in the region's cement sector.

The magazine compiles the list of Top 50 CEO's by studying every business organization's growth, profitability, turnaround, share price, size, and reputation. They considered the CEO as the highest ranking executive in the company, whose main responsibilities include developing and implementing high level strategies and corporate operations.

This is an honor for SCC and all its employees which leads the cement sector in the region under the dynamic leadership of our BM&CEO.

Further information from:
PR Correspondent – Public Relations



OUR PORTRAIT

Name: Mr. Ahmed M. Al-Quraihi

Title: Oracle Project Manager.

Qualifications: Diploma in Business Administration from Holborn College London in the year 1980. Certified Application Developer from City & Guilds of London Institute, in conjunction with National Center for Information Technology, London in 1986. Certified

Systems Analyst Association of Computer Professionals, London in 1987. Certified SAP Consultant, SAP Americas, Sarnia, Canada in 1999. Project Management Professional PMP, Project Management Institute, USA.

Career: He started his career with Saudi Industrial Development Fund (SIDF), and after 6 years with SIDF as a Programmer, moved to Sysorex International Inc., a US based IT company involved in automating Saudi Customs processes & procedures in the areas of import statement, collection of duties, goods clearance at Airports & Seaports in Dammam, Jeddah & Riyadh. Later, he was associated with Sigma Paints ME, in transforming the company from manual processes to fully automated SAGE & SAP ERP systems. Thereafter, he participated in the transformation of Al-Jomaih Automotive co., from text-based proprietary systems to Oracle ERP system, using modern Project Management knowledge, skills, tools and techniques. He joined SCC in November 2008 & participated in the implementation of Oracle Core applications during 2009, and advanced applications during 2010-2012, and continued in managing IT projects till this date.

Hobbies: Reading, Swimming, Travelling.

Opinion: SCC's E-Newsletter is the eyes through which we see and know what goes on at SCC. Without this awesome publication, we are confined to the news within our departments & very limited news within HO only. It makes me very happy to see the non-stop publication of SCC's E-newsletter and continuous achievements & success of SCC in various fields. I wish the editorial team all the success in their future publications.



NOTABLE ACHIEVEMENT

Mr. Ahmed Al-Boainain, DCO-II who joined SCC Port Terminal recently has done a remarkable job during his shift. He found spilling of cement from bulk cement loading line, he rushed immediately to the area and closed the knife gate and stopped the spillage by himself. Taking into consideration his minimal experience, he did a great job and saved spilling of cement, resulting no losses to the Company. We appreciate his initiative and positive approach to the work.

Further information from:

Fouad Al-Murahel – Officer, Dispatch and Transportation – Port Terminal



SCC INCREASES CEMENT SALES

Saudi Cement Company's total cement sales during the first 11 months of year 2013 totaling to 8,055,838 tons compared to 7,907,676 tons during the same period of previous year 2012 i.e. an increase of 148,165 tons which is equivalent to 2%. Local demand for cement in Saudi Arabia has increased during the first 11 months of 2013, as it reached to about 50.5 million tons compared to 48.2 million tons during the same period of previous year 2012, i.e. an increase of 2.3 million tons which is equivalent to 5%.

Furthermore, due to import of clinker by local cement companies, the closing stock of clinker as of November, 2013 stood at about 13 million tons compared to 6.6 million tons during the same period of year 2012, i.e. an increase of 6.4 million tons equivalent to about 97%.

A slowdown in cement sales during the month of November 2013 was reported due to the illegal expatriate crisis in the Kingdom, which resulted in many construction projects stopped or postponed for the time being. SCC's total cement sales in November 2013 was 562,034 tons compared to 708,256 tons in November 2012 i.e. a decrease by 146,222 tons which is equivalent to about 21%. The total sales of all local cement companies in November 2013 was 3,650,000 tons compared to 4,402,000 tons i.e. a decrease by 752,000 tons, which is equivalent to about 17%.

Further information from:
Hussain Abu Taki – Sales Manager



SCC IMPORTED 1.03 MILLION TONS OF CLINKER

In accordance with the Royal Decree issued by The Custodian of The Two Holy Mosques, King Abdullah Bin Abdulaziz Al-Saud to import Clinker, high level authorities in the Ministry of Commerce had allocated and granted permission to Saudi Cement Company to import a quantity of 1.03 Million Tons of Clinker from outside the Kingdom.

With the guidance and support from our BM&CEO, Mr. Mohammed Al-Garni, SCC imported the targeted quantity of 1.03 Million Tons within a short period of time by deploying all required resources in a very professional way. Also, SCC decided to import the best quality of clinker to match the parameters of its own-produced clinker to maintain the quality of cement in the market and maintain its reputation and high standards.

PTM, Mr. Abdullah Al-Dulijan thanked all employees and departments who were directly or indirectly involved during the process and appreciated their dedicated efforts in achieving the targets ahead of time.

Further information from:
Fouad Al-Murahel – Officer, Dispatch and Transportation – Port Terminal



SCC HONORED LONG SERVICE EMPLOYEES

Under the patronage of our BM&CEO, Mr. Mohammed Al-Garni, a Service Award function to honor the long service eligible employees who have completed 20, 25, 30, and 35 years of continuous service with SCC during 2013 was held at Hotel Sheraton Dammam on the evening of Thursday, 5th December 2013.

The event started with a welcoming session by the Service Award Committee followed by a motivational speech from the Human Resources Manager, Mr. Salah Hakim. Later, Mr. Mohammed Al-Dablan, who has served the Company for 20 years, shared his experience with SCC culture and its management. This was followed by a speech from our BM&CEO, who thanked the awardees for their long and dedicated services and applauded their contribution to raise the Company to this height.

He further encouraged them to continue with the same spirit, and wished them and their families all the success. Later, our BM&CEO along with BSA, OMM and HRM distributed certificates to 39 eligible employees of 2013.

A special Signature Board was placed outside the hall where all the awardees and management of SCC signed with good wishes. Also a special lucky draw quiz contest was held which was won by 4 lucky winners via the ballot box system. The awarding ceremony was followed by a special dinner in honor of the awardees and the management of SCC. The BM&CEO thanked the organizing committee for their good efforts in making this yearly event a success.

Further information from:
PR Correspondent – Public Relations



FAREWELL TO SAEED HAJEER

A farewell gathering was held during the month of November 2013 in honor of Mr. Saeed Hajeer (Finance Department) who left the Company for good after 20 years of continuous service with Saudi Cement Company.

Our BM&CEO, Mr. Mohammed Al-Garni patronized the event and highlighted the efforts exerted from old information technology to the latest by Mr. Hajeer in Finance Department. He wished him and his family all the success and a peaceful retired life. Later, FNM, Mr. Osama Sidahmed and HRM, Mr. Salah Hakim also thanked Mr. Hajeer for his dedicated and long services with SCC. Mr. Saeed Hajeer thanked SCC and its management for their support during the tenure of his service and appreciated the care taken by the Company during the past 20 years. Employees from Finance Department, along with H.O. management, joined the farewell event and wished Mr. Hajeer all the success in his future endeavors.

Further information from:
PR Correspondent – Public Relations



SCC HONORED NATCOM MD

NATCOM is an Egypt based company specialized in Vibration Analysis, Diagnostics and Solutions. SCC hired their services for the maintenance in Kiln no. 6 which was running low in clinker production resulting in financial impacts on the Company. NATCOM played an important role in solving a high vibration problem in SCC's major process ID fan in Kiln no. 6 along with Plant maintenance team.

In a special ceremony during the month of December 2013, OMM Mr. Mohammadine El Baraka, honored and thanked Mr. Khairy A. Arsanious, Managing Director of NATCOM, on behalf of our BM&CEO, for solving the major problems in our Hofuf Plant. Mr. Khairy appreciated the hospitality extended to him and thanked SCC management for honoring him with a memento.

Further information from:

Abdullah Al-Moosa – Deputy Manager, Plant Support Services



SCC DELEGATES VISITED HOSPITALS IN AL-HASA

Maternity & Children Hospital in Al-Hasa:

A delegation from SCC's Social Committee visited the hospital led by Mr. Abdullah Al-Moosa, Deputy Manager – Plant Support Services. The delegation was received by Dr. Abdul Hameed, Director of the Hospital, where they discussed matters of common interest. Following the welcoming of the delegation, they toured the children's inpatient wards and distributed flowers and chocolates to children in coordination with the concerned hospital staff members and wished speedy recovery to the children. The hospital's administration extended their sincere thanks and appreciation to SCC's visiting delegates and the good initiative taken by the SCC management.

King Fahad Hospital in Al-Hasa:

The Director of King Fahad Hospital, Dr. Mohammed Abdullah received the delegation and discussed matters of common interest. Later, the delegation toured the inpatient ward and met the admitted patients, and wished them speedy recovery. Flowers and chocolates were distributed amongst the patients to encourage them on their beds. The hospital management thanked and appreciated SCC's efforts in reaching to the needy people and their kind hospitality towards them.

At the end of both visits, as part of SCC's corporate Social Responsibility (CSR) programs, Mr. Moosa conveyed a special message from the BM&CEO and presented plaques of appreciation to the hospital management as a token of appreciation for their cooperation towards the noble cause.

Further information from:

Abdullah Al-Moosa – Deputy Manager, Plant Support Services



ITD ORGANIZED SOCIAL GATHERING

A social gathering was organized by Information Technology Department (ITD) under the patronage of their Department Manager, Mr. Saeed Al-Zahrani on the evening of Thursday, 12th December 2013 at Holiday Inn Resort, Half Moon Beach. This was the 1st gathering initiated by ITD to take their employees out of the daily work environment.

ITM, Mr. Saeed Al-Zahrani along with Oracle Project Manager Mr. Ahmed Al-Quraihi, ITD Operations Controller Mr. Haitham Al-Amri and ITD Applications Controller Mr. Nadun Gamage welcomed their employees (H.O. / Plants / Sea Ports) at the resort and thanked them for attending the event on a very cold evening. ITM appreciated the efforts exerted by his team in accomplishing different projects in the department and conveyed our BM&CEO's best wishes and greetings for meeting the targets. A delicious dinner was served after various photographic sessions by the ITD team at the resort. All employees thanked ITM for his initiative and enjoyed the outing.

Further information from:
PR Correspondent – Public Relations



SCC SUPPORTED AGAIN THE FILIPINO COMMUNITY DAY CELEBRATION

SCC has shown again its continuing support for all their employees. On Friday, 6th of December 2013, the Company has provided transportation to almost a hundred Filipino staff from their Hofuf and Aindar Plants, as well as their Head Offices and Port Terminal Offices in Dammam, which enabled them to attend the 19th Filipino Community Day Celebration 2013 which was held at

the Cobra Amusement Park in Dammam.

The said employees were given SCC sports shirts which they wore with pride during the affair. The Company also paid half of their entrance tickets and provided them with lunch and refreshments. They enjoyed the day-long fun-filled event by mingling together with fellow Filipinos from all over the Kingdom, enjoying the rides & other amusement park facilities, and watching the TFC (The Filipino Channel) organized program which featured the live performances of famous Filipino singers and TV artists Sam Milby and Ariel Rivera. Philippine Embassy officials including Philippine Labor Attache-Eastern Region Alex Padaen also graced the occasion. The group afterwards expressed their thanks and appreciation to the Company management for the above mentioned noble and praise worthy act.

Further information from:
Romeo Galvez – Executive Secretary, BM&CEO's Office



ITD's ACHIEVEMENTS DC/DR

ITD is a service oriented department contributing to the Company's strategy and its department's business objectives needs to achieve them. One of the ITD's major achievements recently is the completion, migration and utilization of the new consolidated and optimized Data Center at H.O (Primary & Secondary) and the hot site Disaster Recovery at Hofuf 100+ Km (Backup Recovery) for the automation high availability and business continuity.



The new DC/DR certified as Tier-3 facility (H.O. Primary, Secondary and distance Recovery at Hofuf Mirroring Facility) with safety and security measures that has integrated components of HP Blades Servers, Schneider / APC Modular UPS Power, Access, CCTV and Fire Hazard, Wide Area Network by CISCO, STC Fiber Optics Links-High Bandwidth, Work Load Balancing from F5 Technology. These components and services were achieved based on careful capacity planning/ sizing of required Company business needs and growth. The objective is to have automated business continuity, consolidation, high available services throughout the year and on 24/7 basis.

ITD went through many stages to reach the current situation. They started prior to and during the year 1995 with maximum 10 users of computer work stations (Terminals) at Hofuf. Since then and currently in year 2013 ITD maintain advance integrated platform of Oracle Applications covering almost all departments with industrial interfaces and services. Today SCC have more than 400+ active user's (clients) utilizing these facilities throughout automated unified Service Level Agreement hardware and software by HP and Microsoft latest office components that daily maintained and supported by ITD team one.

Further information from:
Saeed Al-Zahrani – IT Manager



A Public Relations Publication